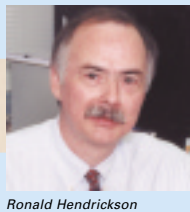
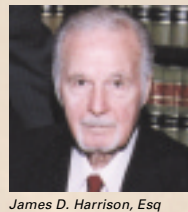


“The story of ICA’s maintenance of principle and scope of practice, of its growing and systematic efforts through the legislative process, and its influence upon opinion makers is a remarkable account. For with minimum resources, ICA created an effective lobby for chiropractic and pioneered the concepts of public relations, which eventually was to change the perception of millions of Americans toward chiropractic as a legitimate and respectable health care alternative.”

Russell Gibbons, Chiropractic historian



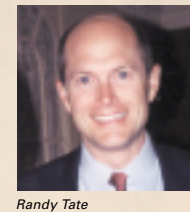
Ronald Hendrickson



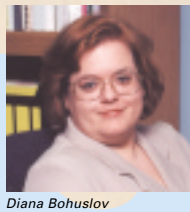
James D. Harrison, Esq.



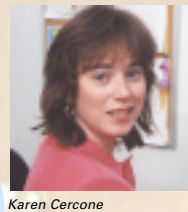
J. Brian Niederhauser, Esq.



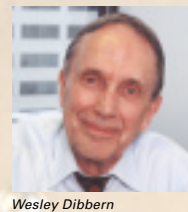
Randy Tate



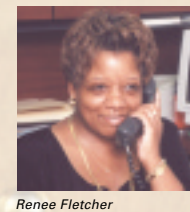
Diana Bohuslov



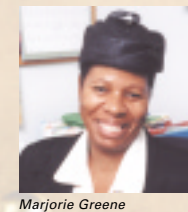
Karen Cercone



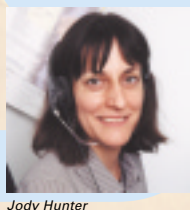
Wesley Dibbern



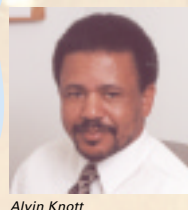
Renee Fletcher



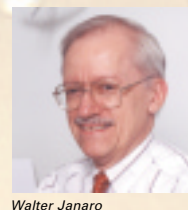
Marjorie Greene



Jody Hunter



Alvin Knott



Walter Janaro



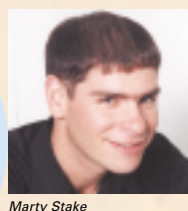
Robert Pohtos



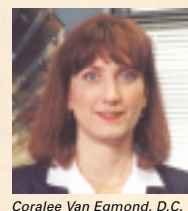
Molly Rangnath



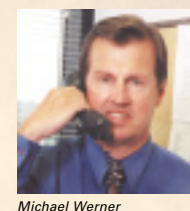
Stan Snyder



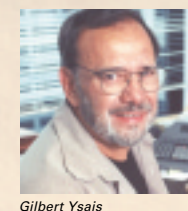
Marty Stake



Coralee Van Egmond, D.C.



Michael Werner



Gilbert Ysais

firsts

ICA's long and distinguished history is a matter of record. ICA's primary service in those early years was defending and protecting chiropractors who were being prosecuted and jailed for "practicing medicine without a license." The extraordinarily successful record of ICA's legal team not only kept thousands of chiropractors out of the courts and jails, but helped them to grow and flourish and thus establish chiropractic on a firm footing. From the role of "protector" ICA moved on to the role of "leader." It is a matter of record that ICA was the

- First to lobby for chiropractic care inclusion in Veterans Health Care Benefits (1941)
- First to fight for inclusion of chiropractic care in Federal Employees Compensation Act (1946)
- First to gather and publish statistical data on chiropractic care and industrial injuries (1949)
- First to make a TV movie to tell the chiropractic story (1961)
- First to fight for chiropractic coverage under Medicare (1968)
- First to hold an inter-disciplinary Scientific Conference on the Spine (1979)
- First to support the anti-suit against the AMA (1976)
- First to lobby for and obtain a federal grant for chiropractic research (1974)
- First to conduct a demographic study about chiropractic in the U.S. at the request of the U.S. Department of Health, Education and Welfare to fulfill the legislative mandate of the Health Professions Educational Assistance Act (1979)
- First to publish demographics of chiropractic world-wide and to update that information at regular intervals (FACTS Bulletin 1982)
- First to hold an international scientific chiropractic symposium (Italy, 1982)
- First to push for staff privileges in hospitals, assist DCs in applying for these privileges with practical seminars and publish a text to educate hospital administrators about chiropractic (1987)
- First to issue a policy statement against mandatory childhood immunization and vaccination programs and to advocate the patient's right to freedom of choice (1990)
- First to hold a conference on pediatrics (1991)
- First to oppose the Mercy Guidelines and propose one based on open participation by all segments of the profession (1992)

2002 Board of Directors

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The Staff

The ICA professional staff is a dedicated group of men and women who have the qualifications and skills that are very competitive in the Washington association market. Most of the senior staff have post-graduate degrees as well as different professional backgrounds and experience that are an asset to the ICA's varied functions and needs.

Executive and Government Affairs

Ronald M. Hendrickson
Executive Director (Also serves as Director of Government Affairs)

Legal Affairs
James D. Harrison, Esq.
General Counsel

J. Brian Niederhauser, Esq.
Associate General Counsel

Randy Tate
Chief Legislative Consultant

Office Administration & Finance

- Personnel
- Budget
- Mail room
- Data base management
- Inventory
- Office management

Robert H. Pohtos
Senior Director of Administration & Finance

Gil Ysais
Bookkeeper

Augusta C. Giusti
Accounts Assistant

Marty Stake
Webmaster/IT Specialist

Walter Janaro
Office Manager

Alvin Knott
Mail Room and Fulfillment Supervisor

Membership

- Membership processing and dues

- Membership records
- Membership services

Jody Hunter
Director, Membership Records & Administration

Marjorie Greene
Membership Coordinator

Renee Fletcher
Receptionist/Membership Assistant

Professional Affairs

- ICA Council on Sports & Fitness
- ICA Council on Applied Chiropractic Sciences
- Information resources
- Special projects

Dr. Coralee Van Egmond
Director of Professional Development

Diana Bohuslov
Executive Assistant to Mr. Hendrickson and Dr. Van Egmond

Programs and Publications

- ICA Review
- The Chiropractic Choice
- Product development, marketing and sales
- ICA Council on Chiropractic Pediatrics
- ICA Council on Chiropractic Philosophy
- International Symposiums
- Advertising sales
- Exhibit sales

Molly Rangnath
Deputy Executive Director of Programs

Karen Cercone
Assistant Director of Publications & Sales

Michael Werner
Director of Advertising and Exhibits

Seminars

- Chiropractic Without a Doubt
- Whiplash and Spinal Trauma

Wes Dibbern
Director of Seminars

Stan Snyder
Assistant